

American Physical Society

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## Michael D. Stephens Director of Finance and Controller

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As stated in the Request for Proposals, given the budget we have for the APS Outreach Mini-Grants, and the size of the individual grants, it is not possible for us to defray indirect costs. If salaries are involved we will cover fringe benefits, but not indirect costs.

I hope this is a sufficiently clear statement of our policy so that you can proceed with the grant proposal.

Sincerely,

Michael D. Stephens

Director of Finance and Controller