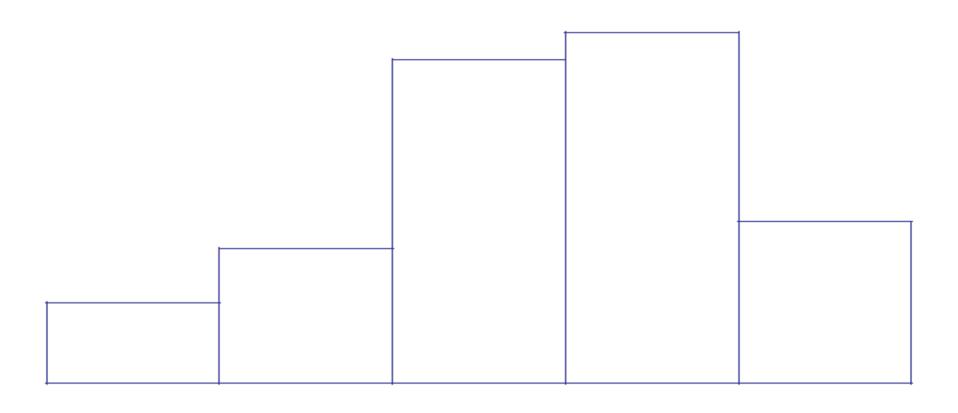
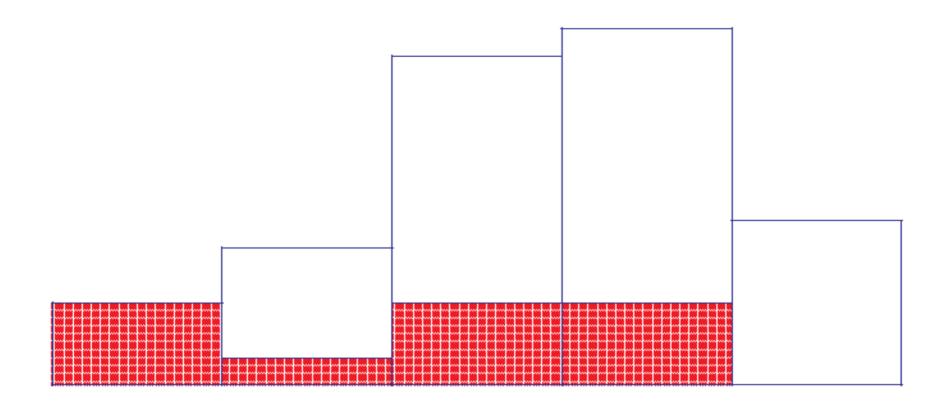
## Gender Equity: Strengthening the Physics Enterprise in Universities and National Laboratories

Howard Georgi
Harvard



 $^{
m very}_{
m dissatisfied}$  2 3 4  $^{
m very}_{
m satisfied}$ 



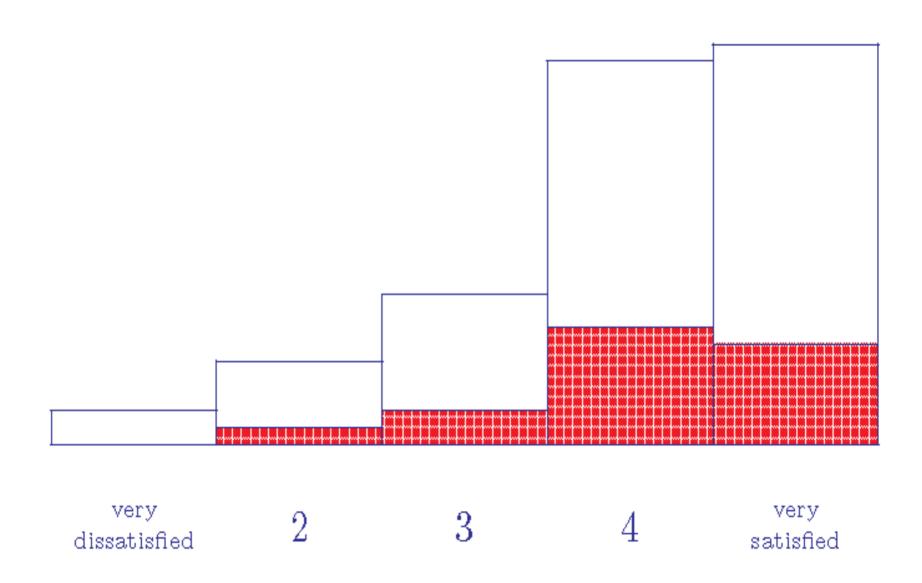
very dissatisfied

2

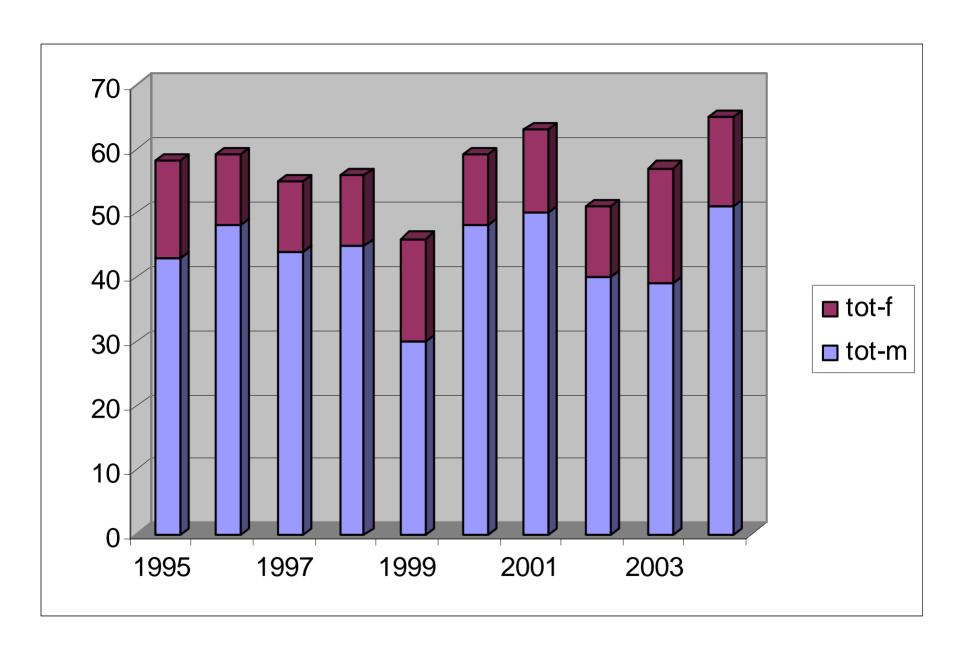
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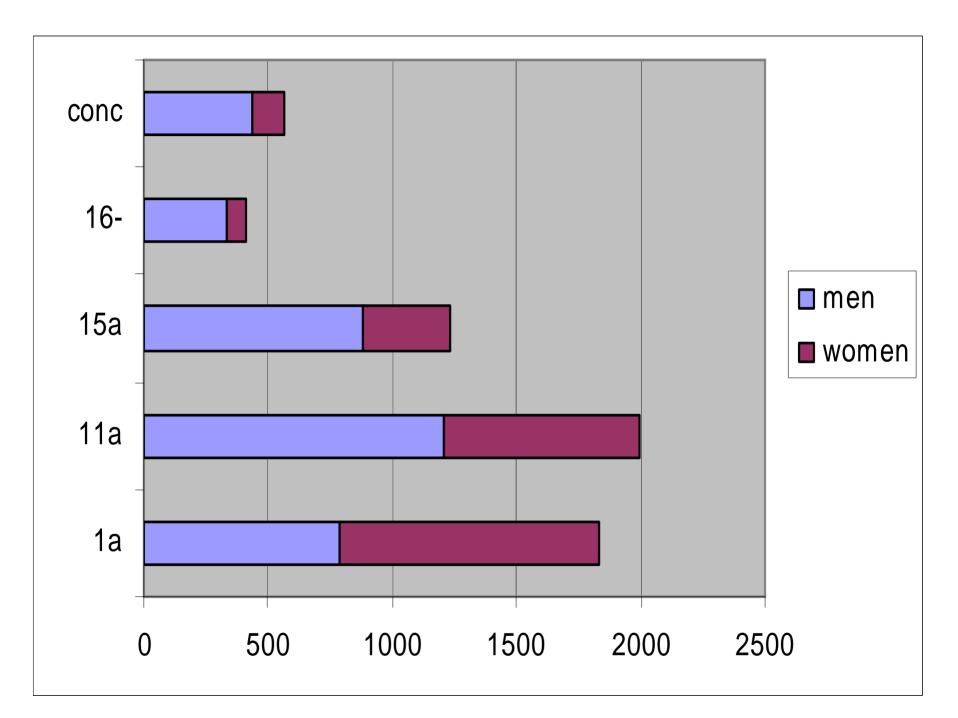
4

very satisfied



- Study groups
- Talk to the women
- Women grads+undergrads together
- Better teachers in beginning courses
- More personal advising
- Flexible course scheduling
- Focus on undergrad research
- Places for study groups to form
- Housing for summer research (WISE)





## Conclusion

- Chairs breakdown your data by gender – you will discover problems you didn't know you had!
- The best thing you can do for your students – female and male – is to become a feminist!