## 2nd Quarter FGSA Meeting

Date: Monday, May 16, 2016

Time: 11am EST

Bluejeans call information:

## Action Items:

- 1) Ask Ruth for current status of budget (done)
- 2) Anashe will form a committee to take a look at APS Careers website and brainstorm ideas/speakers for "live" webinars (done)
- 3) Krista will contact Holly/Danielle/Andrea to figure out how to print newsletter (done)
- 4) Danielle/Andrea will build a standard structure for newsletter in Latex
- 5) Danielle (and possibly Julia?) will think about starting a science writing competition for grad students-- we could even possibly offer cash/travel fund/FGSA membership rewards for winners.
- 6) Hannah will work on getting website updated (Krista will send info for Anashe and Lucas, as well as names of people on committees) (done)
- 7) Krista needs to figure out why Anashe and Lucas STILL aren't on the fgsaexec email distribution list... (done)
- 8) If anyone has any climate survey question ideas, definitely send them along.

Attendance: Hannah, Krista, Anashe, Julia, Danielle, Josh, Ruth Barrera

Regrets: Val, Andrea, Cathleen, Joy, Nick, Lucas

## Agenda/Minutes:

- 1) Review of the year:
  - a) 2016 March Meeting--Krista
    - i) Went pretty well!
      - (1) Speaker 1 role as a NASA scientist, collaboration experience
      - (2) Speaker 2 Amy Flatten APS international affairs director (international collaborations)
      - (3) Speaker 3 Bob Laheny cancelled (family reasons), Amy Flatten found a replacement (Mike Lebelle APS policy)
      - (4) Moderated panel discussion with three speakers
    - ii) FGSA participation in the student reception
    - iii) For next year: more advertising! Facebook etc, maybe have people RSVP on facebook?? To have an idea

- b) 2016 April Meeting-- Julia
  - Session went great (had a last minute replacement speaker), good questions, engaged attendance
  - ii) FGSA leadership participation on "Lunch with the Grads" panel
  - iii) For next year: more advertising, try to increase attendance, maybe have advertising subcommittee on program committee, in combo with webmaster
- c) 2016 APS Council Meeting -- Julia
  - Kate Kirby commissioned a subgroup to do a study on LGBT physics community - results presented (<a href="http://www.aps.org/programs/lgbt/upload/LGBTClimateInPhysicsReport.p">http://www.aps.org/programs/lgbt/upload/LGBTClimateInPhysicsReport.p</a>
    df)
    - (1) Forum on diversity & inclusion, may be voted on in next sessions
  - ii) Harassment statements discussion -- looking for a code of conduct/standard procedure for addressing allegations (no vote)
  - iii) Julia has literature on some of the topics
- d) Q1 and Q2 Travel Award-- Josh
  - i) Smaller number of applicants than last year, generally went very smoothly
  - ii) A few people to the Nobel Laureates meeting, also to APS meetings, questions that were in FAQs
  - iii) APS is in transition, upgrading application system (head's up) will be relevant for CAM
- e) Current status of the budget Ruth (Krista will follow up)
- f) CCPD recap--Anashe
  - i) Committee on careers and professional development
    - (1) Looking at clicks on APS website, interviewing and careers page doesn't get a lot of hits - do we have input? APS.org > click on careers in physics
    - (2) IMPACT Program mentorship program, he wants an FGSA page link, someone will contact Krista about it
    - (3) FGSA subcommittee on improving that site? Anyone interested?
    - (4) Setting up webinars on careers--launch in Fall
- g) APS Bridge -- Anashe
  - i) Jan 2017 Bridge/ grad education meeting -- for students in Bridge programs or faculty involved in these programs
  - ii) Last meeting focused on many topics with everyone together, this time separate students and faculty in parallel sessions
    - (1) More discussion format
  - iii) Focus--imposter syndrome, conflict resolution, etc.
  - iv) Small schools are shutting down physics departments -- many of these "B-minus" students are more diverse than larger, higher tier programs
  - v) How can non Bridge programs help underprepared students get into grad school?
- h) Newsletter--Danielle

- i) Not printed yet, but finished and sent to Kerry Johnson and expecting maybe a month timeline? (it's been almost two months, no responses)
- ii) Putting it on the website (needs a nice looking format)
- iii) Building standard structure (Latex), list of instructions
- iv) How many newsletters a year? 4? What should they contain? FGSA updates but also relevant articles (advisor relationships, dealing with harassment, etc) More ideas:
  - (1) Contact in-the-news physicists for advice
  - (2) Work-life balance for graduate students
  - (3) How to handle harassment issues
  - (4) Introductions of officers
  - (5) Contemporary topics
- Writing competition -- large undertaking but could be a really great opportunity to run and for grad students to apply (and just generally good skills for grad students)

## 2) Upcoming efforts:

- a) Climate survey update -- Val
- b) Formation of nomination committee -- Val
  - i) Need two candidates per position -- start early for rustling up candidates
  - ii) People interested in this committee:
- c) Travel Award Q3 -- Josh
  - i) Application period ends June 20th
- d) 2017 March and April Meetings-- Nick
  - i) Program committee is set up and will meet in end of May
- e) CAM2017 -- Krista (chair)
  - i) 9 people helping plan!
  - ii) Theme: physicists of the future: transcending boundaries (avoid specific scientific themes) open to all kinds of boundaries
  - iii) Looking at dates 8/9/10 2017, writing up NSF proposal, contacting Canada/Mexico
- f) CCPD/FGSA Webinars -- Anashe
  - i) How to create a resume for industry job vs CV
    - (1) Crystal Bailey is interested in getting this together and needs a timeline on when we want this by
    - (2) FGSA careers subcommittee, chaired by Anashe
  - ii) Postdocs in Industry
    - (1) They loved this idea, Crystal will talk to Ray Beausoleil who is a distinguished lecturer about doing a webinar on this
  - iii) Timeline webinar per semester? Let's try to get one in the fall and one in the spring